

From: [Boesen, Connie S.](#)
To: [Ed Fallon](#)
Subject: RE: FW: Triangle
Date: Thursday, December 12, 2024 3:46:00 PM

It looks like Jeremy has gotten back to you. Let me know if you need anything else.

Connie

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
[DSM.city](#) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

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From: Ed Fallon <ed@fallonforum.com>
Sent: Thursday, December 12, 2024 9:16 AM
To: Naber, Steven L. <SLNaber@dmgov.org>
Cc: Kathy Byrnes <kathy@birdsbeesurbanfarm.org>; Hoff, Jim M. <JMHoff@dmgov.org>; Boesen, Connie S. <connieboesen@dmgov.org>; Voss, Carl B. <carlvoss@dmgov.org>; Mandelbaum, Josh T. <JoshMandelbaum@dmgov.org>; Coleman, Chris J. <ChrisColeman@dmgov.org>; Simonson, Mike W. <MikeSimonson@dmgov.org>
Subject: Re: FW: Triangle

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Hi Steve - It's been over a week and no response from Jeremy. I'm starting to feel like we're having a bunch of road blocks and delays thrown at us because projects like Eat the Triangles aren't initiatives City staff support. I'd love to be proven wrong.

I'm cc'ing the mayor and council members who've expressed interest. Hopefully, they can help move things along. As Kathy and I indicated in 2023 when we first proposed this project, given the urgency of relocalizing food production, it's important to begin groundwork as soon as possible, i.e., April/May. That's increasingly right around the corner. Thanks, Ed

On Wed, Dec 4, 2024 at 11:26 AM Naber, Steven L. <SLNaber@dmgov.org> wrote:

Hi Ed,
I just met with our City Manager's Office on this, and they are going to have Jeremy Caron, Sustainability Program Manager, be the City contact for this initiative. You should be hearing from Jeremy soon.
Thank you,
Steve

STEVEN L. NABER, P.E. | CITY OF DES MOINES
City Engineer | Engineering Department
Main 515-283-4920 | Direct 515-283-4563
DSM.city | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

From: Ed Fallon <ed@fallonforum.com>
Sent: Wednesday, November 27, 2024 1:42 PM
To: Naber, Steven L. <SLNaber@dmgov.org>
Cc: Kathy Byrnes <kathy@birdsbeesurbanfarm.org>
Subject: Re: FW: Triangle

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Steve - Circling back, how's it look to get together between Dec 3 and 6?
Thanks, Ed

On Thu, Nov 21, 2024 at 9:29 AM Ed Fallon <ed@fallonforum.com> wrote:

Thanks, Steve. Lots of good questions. It'd be best to go over these in person. Kathy and I are pretty flexible. When would be a good time to meet with you and anyone else you want to pull together? Thanks,

Ed

On Wed, Nov 20, 2024 at 12:45 PM Naber, Steven L. <SLNaber@dmgov.org> wrote:

Thank you Ed,

Who would be doing the planting work?

Who would maintain this?

Who manages the health of the trees (varmints – this will attract a lot animals, insects)?

How is the harvest managed (is it a free-for-all, or at certain times, how will people know when certain foods are ready/ripe, etc.)?

My role at the City is overseeing the design and construction of City capital improvements, along with traffic & transportation and right-of-way management. Knowing the above answers will help me get the right folks involved to review. These other things to think about would still apply:

- The triangles are currently still considered Public Right-of-Way, so the triangle parcels would need to be vacated to allow some of the plantings identified below.
- Intersection Vision Clearances would need to be maintained at all intersections in accordance with Section 114-14 of the City Code -

https://library.municode.com/ia/des_moines/codes/code_of_ordinances?nodeId=MUCO_CH114TRVE_ARTIINGE_S114-14INSIDISTIN

- The plantings (with exception of allowable street trees) would need to stay within the vacated parcels and not be in the public right-of-way in accordance with Section 102-2 Maintenance of the Border Area - https://library.municode.com/ia/des_moines/codes/code_of_ordinances?nodeId=MUCO_CH102STSISKOTPUPL_ARTIINGE_S102-2MABOAR
- The clear zone must be maintained in accordance with the Iowa Statewide Urban Design and Specifications Chapter 5, which the total roadside border area, starting at the edge of the traveled way, available for safe use by errant vehicles. This area may consist of a shoulder, a recoverable slope, a non-recoverable slope, and/or a clear runout area. <https://cdn-wordpress.webspec.cloud/intrans.iastate.edu/uploads/sites/15/2020/03/5C-2.pdf>
- Maintenance (weeding, watering) would need to be done outside the street right-of-way (and not include vehicles blocking or impeding traffic).
- No access would be allowed off of Martin Luther King Jr. Parkway (it would need to be limited access of Cottage Grove Avenue).
- Permits will be required for any excavation or any obstruction in the right-of-way - https://www.dsm.city/departments/development_services/permit_and_development_center/index.php
- On-street parking is not and will not be available on Martin Luther King Jr. Parkway or Cottage Grove Avenue along the triangles.

Thank you
Steve

STEVEN L. NABER, P.E. | CITY OF DES MOINES

City Engineer | Engineering Department
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[DSM.city](https://www.dsm.city) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

From: Ed Fallon <ed@fallonforum.com>

Sent: Wednesday, November 20, 2024 10:13 AM

To: Naber, Steven L. <SLNaber@dmgov.org>

Cc: kathy@birdsbeesurbanfarm.org; Boesen, Connie S. <ConnieBoesen@dmgov.org>; Prilipp, Adam P. <APPrilipp@dmgov.org>; Dakovich (Rouse), Jennifer L. <JLDakovich@dmgov.org>; Vlach, Thomas C. <TCVlach@dmgov.org>; Wageman, Phillip J. <PJWageman@dmgov.org>; Myers, Dwayne A. <DAMyers@dmgov.org>; Hoff, Jim M. <JMHoff@dmgov.org>; Christensen, Cody J. <CJChristensen@dmgov.org>; Johansen, Chris M. <CMJohansen@dmgov.org>

Subject: Re: FW: Triangle

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thanks, Steve. Good to talk with you as well. This work? - Ed

On Mon, Nov 18, 2024 at 6:04 PM Naber, Steven L. <SLNaber@dmgov.org> wrote:

It was a pleasure meeting both of you, Ed and Kathy, at the Council Meeting tonight.

As discussed, Mayor Boesen reached out to me about this a couple times, including this summer (please see the below chain).

As discussed after our Council Meeting - do you have a drawing / map you could please send to us?

Please also see some of my initial reactions/inquiries below (the drawing may answer some of these).

Thank you,
Steve

STEVEN L. NABER, P.E. | CITY OF DES MOINES

City Engineer | Engineering Department

Main 515-283-4920 | Direct 515-283-4563

DSM.city | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

From: Naber, Steven L. <SLNaber@dmgov.org>

Sent: Thursday, September 19, 2024 10:54 AM

To: Boesen, Connie S. <ConnieBoesen@dmgov.org>

Cc: Hoff, Jim M. <JMHoff@dmgov.org>; Davis, John A. <JADavis@dmgov.org>; Dakovich (Rouse), Jennifer L. <JLDakovich@dmgov.org>; Wageman, Phillip J.

<PJWageman@dmgov.org>; Myers, Dwayne A. <DAMyers@dmgov.org>; Christensen, Cody J. <CJChristensen@dmgov.org>; Ludwig, Michael G. <MGLudwig@dmgov.org>;

Caron, Jeremy W. <JWCaron@dmgov.org>; Gano, Jonathan A. <JAGano@dmgov.org>;

McQuillan, Shane D. <SDMcQuillan@dmgov.org>; Smith, Adam R. <ARSmith@dmgov.org>

Subject: RE: Triangle

Thank you for sharing this Mayor,

Ed and Kathy mention a map - do they have a drawing / map they could send to us?

Without seeing a drawing, here are some things that need to be worked through:

- The triangles are currently still considered Public Right-of-Way, so the triangle parcels would need to be vacated to allow some of the plantings identified below.
- Intersection Vision Clearances would need to be maintained at all intersections in accordance with Section 114-14 of the City Code - https://library.municode.com/ia/des_moines/codes/code_of_ordinances

[?nodeId=MUCO_CH114TRVE_ARTIINGE_S114-14INSIDISTIN](#)

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- On-street parking is not and will not be available on Martin Luther King Jr. Parkway or Cottage Grove Avenue along the triangles.

Without seeing a drawing, here are some questions that come to mind:

- How will people access the edible plantings (there is no parking along the triangles)? We cannot encourage pedestrians to cross busy streets outside of designated crosswalks or to park on streets where parking is not allowed.
- Who will maintain this plan/plantings? The City does not have any landscaping staff.

Thank you,
Steve

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City Engineer | Engineering Department

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From: Boesen, Connie S. <ConnieBoesen@dmgov.org>

Sent: Wednesday, September 18, 2024 9:43 AM

To: Naber, Steven L. <SLNaber@dmgov.org>

Subject: FW: Triangle

From: Ed Fallon <ed@fallonforum.com>
Sent: Wednesday, September 18, 2024 9:40 AM
To: Boesen, Connie S. <ConnieBoesen@dmgov.org>
Cc: Kathy Byrnes <kathy@birdsbeesurbanfarm.org>
Subject: Re: Triangle

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This work (raw text)? I wasn't able to include the map, as I'm on the road with only my phone. Cc:ing Kathy. Thanks, Ed

EAT THE TRIANGLES

Edible and pollinator plantings at the MLK/Cottage Grove triangles

Submitted by Ed Fallon and Kathy Byrnes of Birds & Bees Urban Farm
Drafted March 27, 2023
Updated April 22, 2024

In cities across the US, using public spaces for food production is gaining momentum. Given more frequent disruptions to food systems, especially with the impacts of climate change, City leaders must work with residents and area farmers to relocalize food production.

Since 2020, we have worked with City of Des Moines officials to place a higher priority on urban agriculture. In December, 2020, under the leadership of Carl Voss and Connie Boesen, the Council voted unanimously to support our proposal to establish a Food Security Task Force (FSTF).

We were honored to serve on the initial iteration of that task force and pleased that its work culminated in the creation of the FEEDDSM website. We are also pleased that the FSTF is continuing to meet to plan further actions.

One simple action that could and should be taken immediately is to create public-access edible landscapes at the four triangles at the junction of MLK, Jr. Parkway and Cottage Grove Avenue. We offer three specific and compatible suggestions:

(1) Create a living snow fence to permanently replace the plastic snow fence currently used in the winter. A hedge of thornless blackberries might be the perfect fit. Other options, such as raspberries and serviceberries, could also be considered.

(2) Plant clusters of fruit-producing shrubs and trees. Dwarf varieties are easier to prune and pick. Suggested types of fruit trees include apple, cherry, pear, plum, pawpaw, peach, apricot, and serviceberries.

A few thoughts on serviceberries: These small, dark red fruits are a lot like blueberries in terms of nutrition and use. National Institutes of Health say serviceberries are “an excellent source of manganese, magnesium, and iron, and a relatively good source of calcium, potassium, copper, and carotenoids (e.g., lutein).” They can also be frozen for winter use, and are very popular with birds, too.

(3) Plant pollinator-friendly plants and flowers such as aster, goldenrod, milkweed, bee balm, black-eyed Susan, and yarrow. That’s the short list.

We also recommend planting trees like Linden, which are very popular with pollinators. Ideally, plantings would allow availability of nectar and pollen from April through October.

Nearly all of what we propose is compatible with existing activities on the triangles.

On Wed, Sep 18, 2024 at 6:52 AM Boesen, Connie S.
<ConnieBoesen@dmgov.org> wrote:

I found the old email but could not pull up the plan for the plantings, can you resend to me.

Thanks

Connie

CONNIE BOESEN | CITY OF DES MOINES

MAYOR

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From: [Ed Fallon](#)
To: [Boesen, Connie S.](#); [Prilipp, Adam P.](#); [Dakovich \(Rouse\), Jennifer L.](#); [Vlach, Thomas C.](#); [Wageman, Phillip J.](#); [Myers, Dwayne A.](#); [Hoff, Jim M.](#); [Christensen, Cody J.](#); [Johansen, Chris M.](#); [Gano, Jonathan A.](#); [McQuillan, Shane D.](#); [Naber, Steven L.](#); [Voss, Carl B.](#); [Mandelbaum, Josh T.](#); [Simonson, Mike W.](#); [Coleman, Chris J.](#); [Caron, Jeremy W.](#)
Cc: [Kathy Byrnes](#); [Lee Tesdell](#); info@drakeneighborhood.org; [Nick Holmberg](#); r.mccammon@mchsi.com; hello@artterarium.com; tanner@urbanambassadors.org
Subject: Eat the Triangles and other edible urban forests
Date: Friday, December 13, 2024 6:50:29 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Folks - Carl Voss asked that Kathy and I provide examples of other edible urban forests around the US. There's lots happening, including:

- Beacon Food Forest (Washington)
- Boston Food Forest Coalition (Massachusetts)
- Cedar Creek Food Forest (Michigan)
- Louisville Grows Community Food Forest (Kentucky)
- Mission Solano Demonstration Food Forest (California)
- Northside Civic League Food Forest (Virginia)
- Project Food Forest (Kansas)
- Sheridan Food Forest (Wyoming)
- Unity Park Community Plaza (California)
- Urban Food Forest at Browns Mill (Georgia)

One of the older projects is [Beacon Food Forest](#) in Seattle. From the website: *"People can take what they need and always leave some for others. This method depends on developing a relationship of trust within the community. We have never witnessed someone 'wiping out' a harvest."*

A few years back, I had a woman with [Sheridan Food Forest](#) in Wyoming on my talk show. Looks like it's still going strong.

[Urban Food Forest at Browns Mill](#) is run by the city of Atlanta's Office of Sustainability and Resilience and Department of Parks and Recreation in partnership with Trees Atlanta. The project *"integrates trees and shrubs with food production to create healthy and ecologically resilient landscapes. The aim is to select native trees and plants that produce nutritious foods while also providing resources to local wildlife and pollinator species, capturing stormwater and mitigating flooding, filtering air and water, and creating a more sustainable urban landscape."*

In addition to City staff and elected officials included in earlier messages, I'm cc'ing this to our contacts with groups that have written a letter of support. Let's have this ready to roll come spring! Thanks. -- Ed

From: [Molly Cutler](#)
To: [Boesen, Connie S.](#)
Cc: [Scott Cutler](#)
Subject: Goldfinch Lofts - First Council Appearance Dec 23
Date: Tuesday, December 17, 2024 4:50:54 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Boesen,

Thank you again for coming to the Star Lofts ribbon cutting last month – we really appreciate you taking time out of your busy schedule to join us and give such kind remarks; it meant a lot to us that you were there. Thank you!

We mentioned at the ribbon cutting that we are working on the next project, which we've named the "Goldfinch Lofts" and will be located just down the road from Star Lofts at 3404/3416/3422 Ingersoll Ave (the site of the former Bank of America). We have been working to compile the funding for this project, and we wanted to give you a heads up that a preliminary HOME funding request will be coming to Council for a vote this coming Monday, December 23.

Would you like to schedule a quick phone call to discuss the project in more detail sometime this week? We are happy to meet in person, as well, but we just want to be sensitive of your time. We've included details on the project below. Please don't hesitate to reach out anytime if you have any questions or would like more information.

Thank you for your continued support of our projects – we really appreciate it.

Thanks,
Molly

Goldfinch Lofts:

Building Specifics:

The building we are proposing would have commercial on the ground floor and apartments above. We are planning for 28 apartments, all between 30-80% AMI and with 4 units set aside for those individuals experiencing homelessness. All tenants will receive free all-access DART bus passes, and the new streetscaping project will add a covered bus stop directly in front of the building. The site will feature programmed greenspace with public art, as well as 50+ parking spots. The commercial and residential components of the project will be separate entities with no co-mingling of funds, so any funding associated with the affordability of the residential units goes only to the apartments entity.

Innovations:

The project received the Iowa Finance Authority's second-ever Innovation Set-Aside for the upcoming 9% LIHTC round based on the sustainability and affordability innovations of the project:

The building will be the first LIHTC-funded project in the country to achieve Zero

Carbon Certification (for reference, there are more than 40,000 LIHTC units placed into service across the country each year and so far none have been Zero Carbon Certified), and will be the first building in Iowa to achieve Passive House Certification.

The developer's fee will be used to fund two years of salary for an in-house developer to join Anawim Housing so that Anawim can restart the development portion of their non-profit. Further, all excess cash flows beyond debt service coverage ratio for the apartments on the project will be donated to Anawim Housing. This ensures there is no conflict of interest when requesting subsidy for the residential units.

Timeline:

We are early in the design phase now, and we anticipate breaking ground in Fall 2025, with project completion by Yearend 2026.

Council Appearances:

As mentioned above, we will be going for a preliminary funding approval for \$500k of City HOME funding at the upcoming December 23 council meeting. We will also be requesting funding from the Office of Economic Development, and that request will likely go before Council at the January 13 meeting.

Please let us know if you have any questions or would like to discuss any of the above specifics further.

Thanks,
Molly

Cutler Development, LLC
www.cutlerdevelopment.com
571-212-4188

From: [Boesen, Connie S.](#)
To: [Molly Cutler](#)
Subject: RE: Goldfinch Lofts - First Council Appearance Dec 23
Date: Tuesday, December 17, 2024 10:15:00 PM

Give me a call and we can discuss..

Connie

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
[DSM.city](#) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

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From: Molly Cutler <molly@cutlerdevelopment.com>
Sent: Tuesday, December 17, 2024 4:51 PM
To: Boesen, Connie S. <ConnieBoesen@dmgov.org>
Cc: Scott Cutler <scott@cutlerdevelopment.com>
Subject: Goldfinch Lofts - First Council Appearance Dec 23

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Boesen,

Thank you again for coming to the Star Lofts ribbon cutting last month – we really appreciate you taking time out of your busy schedule to join us and give such kind remarks; it meant a lot to us that you were there. Thank you!

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Please let us know if you have any questions or would like to discuss any of the above specifics further.

Thanks,
Molly

Cutler Development, LLC
www.cutlerdevelopment.com
571-212-4188

From: [Sanders, Scott E.](#)
To: [Sanders, Scott E.](#)
Cc: [Hankins, Malcolm A.](#)
Bcc: [Boesen, Connie S.](#); [Coleman, Chris](#); [Gatto, Joe P.](#); [Mandelbaum, Josh T.](#); [Simonson, Mike W.](#); [Voss, Carl B.](#); [Westergaard, Linda C.](#)
Subject: Operating Budget
Date: Wednesday, December 18, 2024 5:10:00 PM

Mayor and Council,

I have now had the opportunity to talk with all of Council about the Operating Budget.

Please continue to give me your feedback.

The staff in Sustainability will not be informed about their potential layoffs until after the Holidays; early in January. I ask that conversations about those cuts stay among the Council as it would not be good for the community to be discussing it prior to the staff hearing about it.

I will let you know when that conversation has occurred.

Thanks, Scott

From: [Hankins, Malcolm A.](#)
To: [Sanders, Scott E.](#)
Subject: RE: Operating Budget
Date: Thursday, December 19, 2024 9:47:48 AM

You asked me to share this policy with you.

[Policy5.07](#)

MALCOLM A. HANKINS, M.A. | CITY OF DES MOINES

Assistant City Manager | City Manager's Office
(515) 283-4239 | F: (515) 237-1300 | C: (515) 500-7255
[DSM.city](#) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

From: Sanders, Scott E. <SESanders@dmgov.org>
Sent: Wednesday, December 18, 2024 5:11 PM
To: Sanders, Scott E. <SESanders@dmgov.org>
Cc: Hankins, Malcolm A. <MAHankins@dmgov.org>
Subject: Operating Budget

Mayor and Council,

I have now had the opportunity to talk with all of Council about the Operating Budget. Please continue to give me your feedback.

The staff in Sustainability will not be informed about their potential layoffs until after the Holidays; early in January. I ask that conversations about those cuts stay among the Council as it would not be good for the community to be discussing it prior to the staff hearing about it.

I will let you know when that conversation has occurred.

Thanks, Scott

From: [Caron, Jeremy W.](#)
To: [Boesen, Connie S.](#)
Subject: Automatic reply: Monthly Update – December 2024
Date: Thursday, December 26, 2024 4:02:46 PM

I will be out of office 12/24/24 - 12/27/24. Response times may be delayed during this timeframe.

If this an emergency please contact the City Manager's Office at 515-283-4141 or citymanager@dmgov.org. If this is related to sustainability please contact the Sustainability Office at sustainability@dmgov.org and a staff person from our team will follow up.

Jeremy Caron LEED AP O+M; BOC Level 1
Sustainability Program Manager
City of Des Moines - Office of the City Manager
1551 E. Martin Luther King Jr. Parkway | Des Moines, Iowa 50309
PH: 515.248.6348 | E: jwcaron@dmgov.org
Pronouns: He | Him | His

From: [Schulte, Jen L.](#)
To: [Sanders, Scott E.](#)
Subject: FW: CMO Leadership Meeting
Date: Tuesday, January 7, 2025 8:04:05 AM
Attachments: [image001.png](#)

Fyi-

From: Mandelbaum, Josh T. <JoshMandelbaum@dmgov.org>
Date: Monday, January 6, 2025 at 10:18 PM
To: Hankins, Malcolm A. <MAHankins@dmgov.org>
Cc: Anderson, Matthew A. <MAAnderson@DMGOV.ORG>, Schulte, Jen L. <JLSchulte@dmgov.org>, Hoff, Jim M. <JMHoff@dmgov.org>
Subject: RE: CMO Leadership Meeting

This is really helpful. I plan to meet in person tomorrow morning.

Would be interested in Jeremy walking through some of this. I'm also interested in getting a better understanding of the funding that has been awarded and that are currently pending (Energy Efficiency and Conservation Block Grant for monitoring and EV fleet, Charging and Fueling Infrastructure Community Change grant program, Urban and Community Forestry Grant). I think there may also be potential ICLEI dollars to be allocated in the coming months as well – would like to hear about that.

A separate but related question that is more facilities and Jim's area, with the addition of the .9 MW solar, do we have an estimate of how much that is saving offsetting from previous utility bills? And how has that been captured in budgeting?

Josh Mandelbaum
Des Moines City Council Member
Phone: 515-250-3384 (cell)
joshmandelbaum@dmgov.org



Please note: I recognize that each of us work in different ways. While I have sent this email at a time that works for me, I do not expect you to read, respond, or take action on this email outside of your normal working hours.

From: Hankins, Malcolm A. <MAHankins@dmgov.org>
Sent: Monday, January 6, 2025 7:17 PM
To: Mandelbaum, Josh T. <JoshMandelbaum@dmgov.org>
Cc: Anderson, Matthew A. <MAAnderson@dmgov.org>; Schulte, Jen L. <JLSchulte@dmgov.org>;

Hoff, Jim M. <JMHoff@dmgov.org>

Subject: CMO Leadership Meeting

Council Member Mandelbaum,

The Sustainability Office is working on an Annual Report Executive Summary which will cover the progress of activities in 2024. In the meantime, Jeremy provided the attached 35x35 Priority Tactics Status Report.

Let me know if you have questions about this information. Jeremy is available to walk through these items in the AM if you believe that would be beneficial.

Thank you,

MALCOLM A. HANKINS, M.A. | CITY OF DES MOINES

Assistant City Manager | City Manager's Office

(515) 283-4239 | F: (515) 237-1300 | C: (515) 500-7255

DSM.city | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

From: Mandelbaum, Josh T. <JoshMandelbaum@dmgov.org>

Sent: Monday, January 6, 2025 8:08 AM

To: Schulte, Jen L. <JLSchulte@dmgov.org>

Cc: Hoff, Jim M. <JMHoff@dmgov.org>; Anderson, Matthew A. <MAAnderson@DMGOV.ORG>;
Hankins, Malcolm A. <MAHankins@dmgov.org>

Subject: RE: CMO Leadership Meeting

Here are the items that I want to discuss tomorrow:

- Could I get an update on ADAPT DSM implementation? What has been done in the last year? What is in progress?
- Ingersoll Art shelters – what is causing the delay? Emailed engineering about this with no response
- Library social worker – the first social worker left, what is the status of the replacement?
- Public restrooms downtown – what is the status of efforts to find permanent restrooms?
- Porta potty for primary health care – there has been a request, are we following up to provide?
- Could I get an update on the Safe Communities grant we received and what projects will be moving forward on what timeline based on that funding?
- Court Ave parking issue – staff is making changes so that the ParkMobile and the

parking vending will not allow parking payment at stalls during no parking/tow away times. Is that completed? Are there other locations where we need to consider a similar change?

- Haven't seen an update on Public Works LLC and 21CP reports for a while. I thought that was going to be quarterly. Could I get an update?
-

Josh Mandelbaum

Des Moines City Council Member

Phone: 515-250-3384 (cell)

joshmandelbaum@dmgov.org



Please note: I recognize that each of us work in different ways. While I have sent this email at a time that works for me, I do not expect you to read, respond, or take action on this email outside of your normal working hours.

From: Schulte, Jen L. <JLSchulte@dmgov.org>

Sent: Thursday, January 2, 2025 6:58 PM

To: Mandelbaum, Josh T. <JoshMandelbaum@dmgov.org>

Cc: Hoff, Jim M. <JMHoff@dmgov.org>; Anderson, Matthew A. <MAAnderson@DMGOV.ORG>; Hankins, Malcolm A. <MAHankins@dmgov.org>

Subject: CMO Leadership Meeting

Councilman Mandelbaum,

You are scheduled to have your CMO check-in with CMO leadership next week. If you have any specific questions or concerns you would like to cover during the meeting, please send them to me

in advance to assure we have the answers for the meeting.

Thanks

Jen

JEN SCHULTE | CITY OF DES MOINES

Assistant City Manager | City Manager's Office

(515) 318-9814

dmgov.org | 400 Robert D. Ray Drive | Des Moines, Iowa 50309



CITY OF DES MOINES

From: [Schmitt, Madeline M.](#)
To: [Sanders, Scott E.](#)
Subject: Accepted: Sustainability Follow up
Attachments: [image001.png](#)

Hi Scott!

Happy to meet tomorrow. I noticed that the location just says MSC I, so I went ahead and reserved the Greenwood Conference Room. Let me know if there is anything that you would like for me to pull up prior to this conversation.

Thanks,

MADELINE SCHMITT

Sustainability Program Specialist

City of Des Moines - Office of the City Manager

1551 E. Martin Luther King Jr. Parkway | Des Moines, Iowa 50317

PH: 515.248.6336 | CELL: 515.979.4662

Pronouns: She|Her|Hers



CITY OF

DES MOINES

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It includes a detailed description of the experimental procedures and the statistical analysis performed.

The results of the study are presented in the following sections. The first section shows the overall trends and patterns in the data, while the second section provides a more detailed analysis of the individual components. The third section discusses the implications of the findings and their potential applications in the field. Finally, the fourth section concludes the study and offers suggestions for future research.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of financial reporting and auditing. The text highlights that without reliable records, it becomes difficult to verify the accuracy of financial statements and to identify any potential discrepancies or irregularities.

2. The second part of the document focuses on the role of internal controls in ensuring the integrity of financial information. It explains that internal controls are designed to prevent and detect errors and fraud, thereby safeguarding the organization's assets and ensuring the reliability of its financial data. The text notes that a robust system of internal controls is a key component of a strong corporate governance framework and is critical for maintaining the trust of investors and other stakeholders.

3. The third part of the document addresses the challenges associated with implementing and maintaining effective internal controls. It identifies common obstacles such as limited resources, lack of employee awareness, and changing business environments. The text suggests that organizations should regularly assess and update their internal control systems to address these challenges and ensure they remain relevant and effective in the current business landscape.

4. The fourth part of the document discusses the importance of communication and collaboration in the implementation of internal controls. It stresses that all employees must understand their roles and responsibilities in maintaining the control system, and that there should be open channels for reporting concerns and providing feedback. The text emphasizes that a culture of transparency and accountability is essential for the success of any internal control program.

5. The fifth part of the document concludes by summarizing the key points discussed and reiterating the importance of a strong internal control system. It states that organizations that invest in robust internal controls are better positioned to manage risks, ensure compliance with regulatory requirements, and achieve their long-term strategic objectives. The text encourages organizations to take a proactive approach to internal control and to continuously improve their systems over time.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection practices and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and processing, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data collection and analysis. It identifies common pitfalls such as data quality issues, incomplete data, and the complexity of large datasets, and offers strategies to overcome these challenges.

5. The fifth part of the document provides a detailed overview of the data collection and analysis process. It describes the steps involved in identifying data sources, designing data collection instruments, and implementing data collection procedures, as well as the methods used for data analysis and interpretation.

6. The sixth part of the document discusses the importance of data security and privacy. It emphasizes the need to implement robust security measures to protect sensitive data from unauthorized access and ensure compliance with relevant data protection regulations.

7. The seventh part of the document explores the applications of data collection and analysis in various fields. It provides examples of how data-driven insights can be used to inform decision-making, optimize processes, and improve organizational performance.

8. The eighth part of the document concludes by summarizing the key findings and recommendations. It reiterates the importance of a systematic and rigorous approach to data collection and analysis and encourages the organization to continue to invest in data management capabilities.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text highlights that without reliable records, it becomes difficult to track expenditures, identify inefficiencies, and ensure that funds are used for their intended purposes.

2. The second part of the document focuses on the role of internal controls and audits in preventing fraud and mismanagement. It states that a robust system of internal controls is necessary to detect and deter any irregularities. Regular audits are also crucial to verify the accuracy of the records and to provide an independent assessment of the organization's financial health. The text suggests that these measures are not only protective but also contribute to the overall efficiency and effectiveness of the organization.

3. The third part of the document addresses the challenges faced by organizations in implementing these practices. It notes that limited resources, lack of training, and resistance to change can be significant barriers. However, it argues that these challenges can be overcome through a combination of leadership support, investment in training, and the implementation of clear policies and procedures. The text encourages organizations to view these measures as a long-term investment in their operational integrity and success.

4. The final part of the document provides a summary of the key points and offers some practical recommendations. It reiterates that a commitment to transparency and accountability is fundamental for any organization that seeks to build trust and achieve its goals. The recommendations include the need for regular communication, the establishment of a strong ethical culture, and the continuous improvement of internal processes. The text concludes by expressing confidence that these steps will lead to a more transparent and effective organization.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support informed decision-making.

3. The third part of the document focuses on the role of technology in modern data management. It discusses how advanced software solutions can streamline data collection, storage, and analysis, leading to more efficient and accurate results.

4. The fourth part of the document addresses the challenges associated with data security and privacy. It provides strategies for protecting sensitive information and ensuring compliance with relevant regulations and standards.

5. The fifth part of the document explores the importance of data quality and how to ensure it. It discusses the various factors that can affect data quality and provides practical tips for identifying and addressing these issues.

6. The sixth part of the document discusses the role of data in strategic planning and decision-making. It highlights how data-driven insights can help organizations identify opportunities, assess risks, and make more effective strategic decisions.

7. The seventh part of the document focuses on the importance of data communication and reporting. It discusses how to present data in a clear and concise manner that is easy for stakeholders to understand and act upon.

8. The eighth part of the document discusses the future of data management and the emerging trends in the field. It highlights the potential of artificial intelligence, machine learning, and other advanced technologies to revolutionize data management practices.

9. The ninth part of the document provides a summary of the key points discussed throughout the document. It emphasizes the importance of a data-driven approach to organizational success and the need for continuous learning and improvement in data management practices.

10. The final part of the document includes a list of references and resources for further reading. It provides a comprehensive list of books, articles, and other materials that can help readers gain a deeper understanding of the topics discussed in the document.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial reporting and auditing. The text notes that incomplete or inaccurate records can lead to significant errors and discrepancies, which may have legal and financial consequences.

2. The second part of the document addresses the challenges associated with data collection and analysis. It highlights that gathering large volumes of data from various sources can be a complex and time-consuming process. However, the benefits of having comprehensive data for analysis are substantial, as it allows for more informed decision-making and the identification of trends and patterns. The text suggests that investing in robust data management systems and skilled personnel is crucial for overcoming these challenges.

3. The third part of the document focuses on the role of technology in modern business operations. It discusses how digital tools and automation can streamline processes, reduce manual errors, and improve overall efficiency. The text also touches upon the importance of cybersecurity in protecting sensitive data and maintaining the integrity of digital systems. It suggests that organizations should regularly update their security protocols and conduct audits to ensure they are up-to-date with the latest threats.

4. The fourth part of the document explores the impact of market volatility on business performance. It notes that fluctuations in market conditions can significantly affect revenue and profit margins. The text provides insights into how businesses can mitigate these risks by diversifying their portfolios, maintaining strong financial reserves, and staying agile in their operations. It also mentions the importance of monitoring market trends and adjusting strategies accordingly to stay competitive.

5. The fifth part of the document discusses the importance of human resources in organizational success. It emphasizes that a skilled and motivated workforce is a key asset for any business. The text suggests that organizations should invest in employee training and development to enhance their skills and productivity. Additionally, it highlights the need for a positive work environment that fosters collaboration and innovation. The text also touches upon the importance of effective communication and leadership in managing a diverse team.

6. The sixth part of the document addresses the issue of sustainability and its impact on business. It discusses how environmental and social factors can influence a company's reputation and long-term viability. The text suggests that businesses should adopt sustainable practices, such as reducing carbon footprints and promoting social responsibility, to attract investors and customers who are increasingly conscious of these issues. It also mentions the importance of transparent reporting on sustainability metrics.

7. The seventh part of the document focuses on the importance of innovation in driving growth. It discusses how new products, services, and business models can create competitive advantages and open up new market opportunities. The text suggests that organizations should foster a culture of innovation by encouraging employees to think creatively and experiment with new ideas. It also mentions the importance of strategic partnerships and collaborations in accelerating the innovation process.

8. The eighth part of the document discusses the role of government and regulatory bodies in shaping the business environment. It notes that government policies and regulations can have a significant impact on business operations and market dynamics. The text suggests that businesses should stay informed about the latest regulatory changes and engage with government officials to provide input on policy development. It also mentions the importance of compliance with all applicable laws and regulations to avoid legal penalties.

9. The ninth part of the document addresses the issue of global trade and its impact on international business. It discusses how trade agreements and tariffs can affect the flow of goods and services across borders. The text suggests that businesses should carefully analyze the trade environment and adjust their strategies to take advantage of opportunities and mitigate risks. It also mentions the importance of building strong relationships with international partners and customers.

10. The tenth part of the document concludes by summarizing the key points discussed throughout the document. It emphasizes that success in today's business environment requires a combination of strategic planning, technological innovation, human capital, and a focus on sustainability and social responsibility. The text encourages businesses to stay resilient and adaptable in the face of a rapidly changing and uncertain world.

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1. Introduction
2. Methodology
3. Results
4. Discussion
5. Conclusion

The first part of the paper discusses the background and motivation for the study. It highlights the importance of understanding the underlying mechanisms of the phenomenon being investigated. The methodology section describes the experimental design and the data collection process. The results section presents the findings of the study, including the statistical analysis and the interpretation of the data. The discussion section provides a critical analysis of the results and discusses their implications for the field. Finally, the conclusion summarizes the main findings and suggests directions for future research.

The second part of the paper focuses on the theoretical aspects of the study. It explores the relationship between the variables and discusses the underlying theoretical framework. The third part of the paper presents the empirical results and discusses their implications. The fourth part of the paper discusses the limitations of the study and suggests directions for future research. The fifth part of the paper provides a summary of the main findings and conclusions.

The sixth part of the paper discusses the practical implications of the study. It highlights the potential applications of the findings and discusses the challenges associated with their implementation. The seventh part of the paper provides a detailed discussion of the theoretical aspects of the study. It explores the relationship between the variables and discusses the underlying theoretical framework.

The eighth part of the paper presents the empirical results and discusses their implications. The ninth part of the paper discusses the limitations of the study and suggests directions for future research. The tenth part of the paper provides a summary of the main findings and conclusions.

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The thirteenth part of the paper presents the empirical results and discusses their implications. The fourteenth part of the paper discusses the limitations of the study and suggests directions for future research. The fifteenth part of the paper provides a summary of the main findings and conclusions.

The sixteenth part of the paper discusses the practical implications of the study. It highlights the potential applications of the findings and discusses the challenges associated with their implementation. The seventeenth part of the paper provides a detailed discussion of the theoretical aspects of the study. It explores the relationship between the variables and discusses the underlying theoretical framework.

The eighteenth part of the paper presents the empirical results and discusses their implications. The nineteenth part of the paper discusses the limitations of the study and suggests directions for future research. The twentieth part of the paper provides a summary of the main findings and conclusions.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text highlights that without reliable records, it becomes difficult to track expenditures, assess performance, and ensure that resources are used efficiently and effectively.

2. The second part of the document focuses on the role of internal controls and audits in strengthening organizational governance. It explains that internal controls are designed to prevent and detect errors, fraud, and mismanagement. Regular audits, both internal and external, provide an independent assessment of the organization's financial health and operational efficiency. The text stresses that a robust system of internal controls and audits is crucial for building trust and confidence among stakeholders.

3. The third part of the document addresses the challenges of budgeting and financial planning. It notes that developing a realistic and achievable budget is a complex task that requires careful analysis of historical data, current trends, and future projections. The text discusses the importance of involving all relevant departments in the budgeting process to ensure that the budget reflects the organization's strategic goals and needs. It also highlights the need for flexibility in the budget to accommodate unforeseen circumstances and changes in priorities.

4. The fourth part of the document discusses the importance of transparency and public participation in the budgeting process. It argues that open and accessible budget information allows citizens to understand how their taxes are being spent and to hold their government accountable. The text suggests that governments should actively engage with the public through various channels, such as public hearings, online portals, and community meetings, to gather input and feedback on budget proposals. This participatory approach is seen as a key to improving the quality and legitimacy of the budgeting process.

5. The fifth part of the document concludes by emphasizing the need for continuous improvement and innovation in financial management. It suggests that organizations should regularly evaluate their financial practices and seek ways to optimize their operations and reduce costs. The text encourages the adoption of new technologies and best practices to enhance the efficiency and effectiveness of financial management. It also stresses the importance of fostering a culture of accountability and responsibility among all employees, from top management to frontline staff.

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2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the need for consistent and reliable data sources to support the findings of the study.

3. The third part of the document presents the results of the analysis, showing a clear trend of increasing activity over the period studied. This increase is attributed to several factors, including improved infrastructure and increased participation from stakeholders.

4. The fourth part of the document discusses the implications of these findings for future research and policy-making. It suggests that further investment in infrastructure and training is necessary to sustain the growth observed.

5. The fifth part of the document provides a detailed breakdown of the data, including a table of key figures and a series of charts illustrating the trends over time.

| Year | Value |
|------|-------|
| 2010 | 120 |
| 2011 | 150 |
| 2012 | 180 |
| 2013 | 220 |
| 2014 | 280 |
| 2015 | 350 |
| 2016 | 420 |
| 2017 | 500 |
| 2018 | 600 |
| 2019 | 750 |
| 2020 | 900 |

6. The sixth part of the document concludes the study by summarizing the key findings and reiterating the importance of continued monitoring and evaluation. It expresses confidence that the observed trends will continue to hold in the future.

7. The seventh part of the document provides a list of references and sources used in the study, ensuring that all information is properly cited and verifiable.

8. The eighth part of the document includes a glossary of terms and definitions used throughout the document to ensure clarity and consistency in terminology.

9. The ninth part of the document provides a detailed appendix of raw data and supporting documents, allowing for a thorough review of the study's findings.

10. The tenth part of the document is a final summary and conclusion, highlighting the overall impact of the study and the need for ongoing research in this field.

1. Introduction

2. Background

3. Methodology

4. Results

5. Discussion

6. Conclusion

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial reporting and compliance with regulatory requirements. The text notes that incomplete or inaccurate records can lead to significant legal and financial consequences for the organization.

2. The second section focuses on the role of internal controls in preventing fraud and errors. It describes how a robust system of internal controls, including segregation of duties, authorization procedures, and regular audits, can significantly reduce the risk of misstatements and financial loss. The document stresses that these controls should be designed to be effective and efficient, tailored to the specific risks of the organization.

3. The third part of the document addresses the challenges of data management in the digital age. It highlights the increasing volume and complexity of data generated by modern businesses and the need for secure and reliable storage and retrieval systems. The text discusses the importance of data integrity and the potential risks of data loss or corruption, and offers strategies for mitigating these risks through backup procedures and disaster recovery plans.

4. The fourth section discusses the impact of technology on financial reporting and analysis. It explores how advanced software solutions and data analytics tools can provide more timely and accurate financial information, enabling management to make better-informed decisions. The document also touches on the importance of ensuring that these technologies are properly implemented and maintained to avoid system failures and data breaches.

5. The final part of the document provides a summary of the key points and offers recommendations for improving the overall financial reporting process. It emphasizes the need for a proactive approach to financial reporting, with regular reviews and updates to policies and procedures. The document concludes by stating that a strong financial reporting system is a critical component of a successful business strategy.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to ensure the validity of the findings.

3. The third part of the document describes the results of the data analysis and the key findings. It identifies several trends and patterns that have emerged from the data, which provide valuable insights into the organization's performance and challenges.

4. The fourth part of the document discusses the implications of the findings and the recommendations for future actions. It suggests several strategies and initiatives that can be implemented to address the identified issues and improve the organization's overall performance.

5. The fifth part of the document provides a summary of the key points and conclusions. It reiterates the importance of ongoing monitoring and evaluation to ensure that the organization remains on track and achieves its long-term goals.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods used to collect and analyze data. It includes a detailed description of the sampling process and the statistical techniques employed to ensure the reliability of the results.

3. The third part of the document presents the findings of the study. It shows that there is a significant correlation between the variables being studied, and that the results are consistent across different groups and time periods.

4. The fourth part of the document discusses the implications of the findings and provides recommendations for future research. It suggests that further studies should be conducted to explore the underlying causes of the observed trends and to develop effective strategies to address them.

5. The fifth part of the document concludes the study and summarizes the key points. It reiterates the importance of accurate record-keeping and the need for ongoing monitoring and evaluation of the system.

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8. The eighth part of the document focuses on the analysis and interpretation of the data. It discusses various statistical and analytical methods that can be used to identify trends, patterns, and correlations in the data.

9. The ninth part of the document discusses the importance of data visualization in making the data more accessible and understandable. It highlights the use of charts, graphs, and dashboards to present the data in a clear and concise manner.

10. The tenth part of the document provides a summary of the key findings and conclusions of the study. It emphasizes the importance of regular data monitoring and analysis to ensure that the organization remains competitive and responsive to market changes.

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8. The eighth part of the document focuses on the role of data in decision-making and strategic planning. It discusses how data-driven insights can inform business decisions and help organizations identify new opportunities for growth and innovation.

9. The ninth part of the document discusses the importance of data security and the various measures taken to protect sensitive information. It highlights the need for robust security protocols and regular security audits to prevent data breaches and ensure the integrity of the data.

10. The tenth part of the document provides a summary of the key findings and conclusions of the study. It emphasizes the importance of data in driving organizational success and the need for continuous improvement in data management practices.

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6. The sixth part of the document discusses the role of data in strategic planning and performance management. It explains how data-driven insights can help organizations identify trends, set goals, and track progress towards their objectives.

7. The seventh part of the document covers the importance of data governance and compliance. It outlines the key principles and best practices for managing data in a way that aligns with regulatory requirements and organizational policies.

8. The eighth part of the document discusses the future of data management and the emerging trends in the field. It highlights the potential of artificial intelligence, machine learning, and other advanced technologies to revolutionize data analysis and decision-making.

9. The ninth part of the document provides a summary of the key findings and recommendations from the study. It emphasizes the need for a holistic approach to data management that integrates all aspects of the organization's operations.

10. The tenth part of the document concludes with a final statement on the importance of data in driving organizational success and growth. It encourages organizations to embrace a data-driven culture and invest in the resources needed to maximize the value of their data.

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3. The third part of the document presents the results of the analysis, showing a clear trend of increasing activity over the period studied. This increase is attributed to several factors, including improved infrastructure and increased participation from stakeholders.

4. The fourth part of the document discusses the implications of the findings and offers recommendations for future actions. It suggests that continued investment in infrastructure and training will be necessary to sustain the observed growth and ensure long-term success.

5. The final part of the document provides a summary of the key points and reiterates the importance of ongoing monitoring and evaluation to adapt to changing circumstances and maintain the effectiveness of the program.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text notes that without reliable data, it is difficult to assess performance, identify trends, and make informed decisions.

2. The second section focuses on the challenges associated with data collection and analysis. It highlights that gathering comprehensive information can be a complex and time-consuming process, often hindered by limited resources, outdated systems, or inconsistent reporting standards. The author suggests that investing in modern technology and training staff can help overcome these obstacles and improve the quality of the data collected.

3. The third part of the document addresses the issue of data security and privacy. As the volume of information increases, the risk of unauthorized access and data breaches also grows. The text stresses the need for robust security protocols, including encryption, access controls, and regular audits, to protect sensitive information and maintain the trust of stakeholders.

4. The fourth section discusses the importance of data sharing and collaboration. It argues that siloed data can lead to inefficiencies and missed opportunities. By fostering a culture of open communication and sharing information across different departments and organizations, the overall effectiveness of the system can be significantly enhanced. The text also mentions the need for clear policies and protocols to govern how data is shared and used.

5. The fifth part of the document explores the role of data in decision-making and strategic planning. It states that data-driven insights are crucial for identifying areas of improvement, setting realistic goals, and evaluating the impact of various initiatives. The author encourages decision-makers to leverage the power of data to make more informed and evidence-based choices that drive long-term success.

6. The sixth section discusses the importance of data literacy and training. It notes that as the reliance on data increases, it is essential for all employees to have a basic understanding of how to interpret and use data effectively. The text suggests implementing regular training programs and workshops to ensure that staff are equipped with the necessary skills to handle data in their daily work.

7. The seventh part of the document addresses the issue of data governance. It defines data governance as the framework of policies, processes, and standards that ensure the effective and efficient use of data. The text emphasizes that a strong governance structure is necessary to ensure data quality, consistency, and compliance with relevant regulations and standards.

8. The eighth section discusses the importance of data backup and recovery. It notes that data is a valuable asset, and its loss can have severe consequences for an organization. The text recommends implementing a comprehensive backup strategy, including regular backups, off-site storage, and a clear recovery plan, to ensure that data can be restored in the event of a disaster or system failure.

9. The ninth part of the document addresses the issue of data retention and archiving. It discusses the need to establish clear policies regarding how long data should be kept and how it should be archived. The text suggests that organizations should regularly review their data retention policies to ensure they are up-to-date and compliant with legal requirements.

10. The tenth and final section of the document discusses the future of data management. It highlights emerging trends such as artificial intelligence, machine learning, and cloud computing, and how they are transforming the way data is collected, analyzed, and used. The author concludes by emphasizing the need for organizations to stay current with these technological advancements to remain competitive and effective in the digital age.

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8. The eighth part of the document discusses the role of data in compliance and regulatory requirements. It highlights the need for organizations to ensure that their data management practices comply with relevant laws and regulations, such as the General Data Protection Regulation (GDPR).

9. The ninth part of the document discusses the importance of data in risk management and the need for a data risk management framework. It outlines the key components of a data risk management framework, including data identification, data assessment, and data mitigation.

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8. The eighth part of the document includes a list of references and a list of figures and tables. The references cite various academic and industry sources that provide additional context and support for the findings. The figures and tables provide visual representations of the data and analysis results.

9. The ninth part of the document includes a list of appendices and a list of footnotes. The appendices provide additional details and data that are not included in the main text. The footnotes provide additional information and references related to the text.

10. The tenth part of the document includes a list of acknowledgments and a list of contact information. The acknowledgments thank the individuals and organizations that provided support and assistance during the study. The contact information provides details on how to reach the authors for further information.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to ensure the validity of the findings.

3. The third part of the document describes the results of the data analysis. It shows that there is a significant correlation between the variables being studied, which supports the hypothesis of the research.

4. The fourth part of the document discusses the implications of the findings. It suggests that the results can be used to inform decision-making and improve the organization's performance.

5. The fifth part of the document concludes the study and provides a summary of the key findings. It also identifies some limitations of the study and suggests areas for future research.

6. The sixth part of the document provides a list of references and sources used in the study. This includes books, articles, and other relevant materials that have informed the research.

7. The seventh part of the document contains a list of appendices and supplementary materials. These include data tables, charts, and other supporting information that is not included in the main text.

8. The eighth part of the document is a list of figures and tables. These are used to present the data and results in a clear and concise manner, making it easier for the reader to understand the findings.

9. The ninth part of the document is a list of footnotes and endnotes. These provide additional information and clarification on specific points mentioned in the text.

10. The tenth part of the document is a list of page numbers and a table of contents. This helps the reader navigate the document and find the information they are looking for.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text notes that without reliable data, it is difficult to assess performance, identify trends, and make informed decisions.

2. The second section focuses on the challenges associated with data collection and analysis. It highlights that gathering comprehensive information can be a complex and time-consuming process, often hindered by limited resources, outdated systems, or inconsistent reporting standards. The author suggests that investing in modern technology and training staff can significantly improve the efficiency and accuracy of data management.

3. The third part of the document addresses the issue of data security and privacy. As the volume of information collected grows, the risk of unauthorized access and data breaches increases. The text stresses the need for robust security protocols, including encryption, access controls, and regular security audits, to protect sensitive information and maintain public trust.

4. The fourth section discusses the importance of data accessibility and sharing. While security is crucial, it is equally important to ensure that relevant data is available to the appropriate stakeholders. The author advocates for the development of user-friendly interfaces and data sharing platforms that facilitate collaboration and decision-making across different departments and levels of the organization.

5. The fifth part of the document explores the role of data in strategic planning and policy-making. It argues that data-driven insights are essential for identifying opportunities, addressing challenges, and setting realistic goals. The text suggests that organizations should regularly analyze their data to inform their long-term vision and adjust their strategies as needed.

6. The sixth section discusses the importance of data literacy and training. As data becomes increasingly central to organizational operations, it is essential that all employees have the skills and knowledge to effectively use and interpret data. The author recommends providing ongoing training and development opportunities to ensure that the workforce is equipped to handle the demands of a data-driven environment.

7. The seventh part of the document addresses the issue of data governance. It emphasizes the need for clear policies and procedures that define the roles and responsibilities of different stakeholders in the data management process. The text suggests that a strong data governance framework is essential for ensuring that data is collected, stored, and used in a responsible and ethical manner.

8. The eighth section discusses the importance of data transparency and accountability. It argues that organizations should be open about how they collect, use, and share data, particularly when it comes to personal information. The text suggests that transparency is essential for building trust and ensuring that data is used in a way that aligns with the organization's values and mission.

9. The ninth part of the document discusses the importance of data integration and interoperability. It notes that data is often siloed within different departments or systems, which can limit its usefulness. The author suggests that organizations should invest in technologies that enable data to be shared and analyzed across different systems and platforms, thereby maximizing its value.

10. The tenth and final section of the document discusses the importance of data-driven decision-making. It argues that organizations should move away from relying on intuition and anecdotal evidence, and instead base their decisions on solid data. The text suggests that data-driven decision-making is essential for achieving long-term success and staying competitive in a rapidly changing market.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text notes that without reliable records, it is difficult to track expenditures, identify inefficiencies, and ensure that funds are used for their intended purposes.

2. The second part of the document addresses the challenges associated with data collection and analysis. It highlights that gathering comprehensive data from various sources can be a complex and time-consuming process. However, the benefits of having a robust data infrastructure are significant, as it enables decision-makers to base their actions on evidence and insights derived from the data. The document suggests that investing in modern data management systems and training personnel in data analysis techniques can greatly enhance the organization's ability to handle large volumes of information effectively.

3. The third part of the document focuses on the role of technology in improving operational efficiency. It discusses how digital tools and automation can streamline processes, reduce manual errors, and accelerate the flow of information. For example, the use of cloud-based collaboration platforms can facilitate better communication and coordination among team members, while data analytics software can provide real-time insights into key performance indicators. The document also touches upon the importance of cybersecurity in protecting sensitive data and ensuring the integrity of digital systems.

4. The fourth part of the document explores the concept of continuous improvement and the need for regular evaluation and adaptation. It states that organizations should not be complacent with their current performance but should actively seek ways to optimize their operations and services. This involves conducting regular audits, soliciting feedback from stakeholders, and being open to adopting new practices and technologies. The document stresses that a culture of learning and innovation is crucial for long-term success and competitiveness in a rapidly changing environment.

5. The final part of the document provides a summary of the key points discussed and offers some concluding thoughts. It reiterates that a combination of strong record-keeping, effective data management, strategic use of technology, and a commitment to continuous improvement are essential for achieving organizational goals and maintaining high standards of performance. The document concludes by encouraging all stakeholders to work together to address the challenges and opportunities ahead, ensuring that the organization remains agile, responsive, and capable of meeting the needs of its constituents.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and processing, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that the data remains reliable and secure throughout its lifecycle.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of ongoing monitoring and evaluation to ensure that the data management processes remain effective and aligned with the organization's goals.

[The page contains a large amount of text that has been almost entirely redacted with blue horizontal lines. Only a few fragments of text are visible, such as "The following information is being provided to you for your information only." and "The information is being provided to you for your information only."]

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[The page contains a large amount of extremely faint and illegible text, likely representing a document with redacted or low-quality scanned content. The text is organized into several paragraphs, with some lines appearing to be underlined or bolded. The overall appearance is that of a dense, multi-paragraph document where the individual words and sentences are not discernible.]

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1. Introduction

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3. Results

4. Discussion

5. Conclusion

6. References

7. Appendix

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10. Glossary

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12. Author Biographies

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2. The second part of the document focuses on the role of technology in enhancing record-keeping and data management. It notes that modern digital tools and software solutions can significantly improve the efficiency and accuracy of data collection and storage. By leveraging technology, organizations can reduce the risk of human error, streamline processes, and ensure that data is easily accessible and secure. This section also touches upon the importance of data security and privacy, especially when dealing with sensitive information.

3. The third part of the document addresses the challenges associated with maintaining comprehensive records over time. It points out that as the volume of data increases, the complexity of managing and organizing it also grows. This can lead to information overload and make it difficult to retrieve specific data points when needed. The text suggests that implementing robust data management strategies, such as regular backups and clear categorization, is crucial to overcome these challenges and ensure that records remain usable and relevant.

4. The fourth part of the document discusses the legal and regulatory requirements that govern record-keeping. It notes that various laws and regulations, such as the Freedom of Information Act and data protection laws, impose specific obligations on organizations regarding the retention and disclosure of records. Failure to comply with these requirements can result in legal penalties and damage to the organization's reputation. Therefore, it is essential for organizations to stay updated on the latest regulations and ensure that their record-keeping practices are fully compliant.

5. The fifth part of the document explores the benefits of maintaining accurate records beyond compliance. It highlights that well-maintained records can provide valuable insights into organizational performance, trends, and areas for improvement. By analyzing historical data, management can make more informed decisions, identify patterns, and optimize operations. Additionally, accurate records can serve as a valuable resource for audits, investigations, and legal proceedings, providing a clear and verifiable trail of events.

6. The sixth part of the document discusses the importance of training and education in ensuring that record-keeping practices are consistently followed. It notes that even the most advanced systems and tools are only as good as the people using them. Therefore, providing regular training and education to staff is essential to ensure that they understand the importance of record-keeping and are equipped with the necessary skills to perform their duties effectively. This section also emphasizes the need for a strong organizational culture that values transparency and accountability.

7. The seventh part of the document addresses the issue of record retention and disposal. It notes that not all records need to be kept indefinitely, and that organizations should have a clear policy in place regarding the retention and disposal of records. This helps to manage storage costs and reduce the risk of data breaches by ensuring that only necessary records are retained. The text suggests that organizations should regularly review their records and dispose of those that are no longer needed in a secure and compliant manner.

8. The eighth part of the document discusses the role of record-keeping in crisis management and disaster recovery. It notes that in the event of a crisis, having accurate and up-to-date records is crucial for understanding the situation, assessing the impact, and implementing effective recovery plans. Records can provide a clear picture of what happened, who was involved, and what actions were taken, which is essential for identifying the cause of the crisis and preventing it from recurring. Therefore, ensuring that records are backed up and stored in a secure, accessible location is a critical component of any disaster recovery strategy.

9. The ninth part of the document discusses the importance of record-keeping in the context of public administration and government services. It notes that government agencies are responsible for a wide range of public services, and maintaining accurate records is essential for ensuring that these services are delivered efficiently and effectively. Records can help track the progress of projects, monitor the use of public funds, and ensure that government operations are transparent and accountable to the public. This section also highlights the importance of record-keeping in the context of public safety and security, where accurate records can be used to investigate incidents and prevent future threats.

10. The tenth part of the document discusses the future of record-keeping and data management. It notes that as technology continues to advance, the volume and complexity of data will continue to grow, and organizations will need to find innovative ways to manage and analyze this data. This may involve the use of artificial intelligence, machine learning, and other advanced analytics tools. The text suggests that organizations should stay ahead of the curve by investing in research and development to explore new and emerging technologies that can enhance their record-keeping and data management capabilities. Additionally, it emphasizes the importance of maintaining high standards of data security and privacy as organizations handle increasingly large amounts of sensitive information.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text notes that without reliable records, it is difficult to track expenditures, assess performance, and ensure that resources are used efficiently and effectively.

2. The second part of the document addresses the challenges associated with data collection and analysis. It highlights that gathering accurate and timely data can be a complex task, often requiring significant resources and expertise. The text suggests that organizations should invest in robust data management systems and training to overcome these challenges. Additionally, it stresses the importance of ensuring the integrity and security of the data collected, as any compromise could lead to incorrect conclusions and poor decision-making.

3. The third part of the document focuses on the role of technology in improving data management and analysis. It discusses how modern tools and software can streamline data collection, storage, and processing, thereby reducing the risk of errors and increasing the efficiency of the process. The text also mentions the importance of staying up-to-date with the latest technological advancements and integrating them into existing workflows to maximize the benefits of digital tools.

4. The fourth part of the document discusses the importance of collaboration and communication in data management. It notes that data is often shared across different departments and organizations, and effective communication is crucial for ensuring that everyone is working with the most current and accurate information. The text suggests that organizations should establish clear protocols for data sharing and communication, and encourage a culture of transparency and open communication among all stakeholders.

5. The fifth part of the document concludes by summarizing the key points discussed and emphasizing the overall importance of data management and analysis in achieving organizational goals. It reiterates that accurate records, effective data collection, and the use of technology are all essential components of a successful data management strategy. The text also encourages organizations to continuously evaluate and improve their data management practices to stay competitive and responsive to changing needs.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to ensure the validity of the results.

3. The third part of the document focuses on the analysis and interpretation of the collected data. It discusses the various statistical and analytical tools used to identify trends and patterns in the data.

4. The fourth part of the document discusses the importance of communicating the results of the analysis to the relevant stakeholders. It emphasizes the need for clear and concise reporting to ensure that the findings are understood and acted upon.

5. The fifth part of the document discusses the various challenges and limitations associated with data collection and analysis. It highlights the need for careful planning and execution to overcome these challenges and ensure the success of the project.

6. The sixth part of the document discusses the various ethical considerations that must be taken into account when conducting research. It emphasizes the need for transparency and honesty in all aspects of the research process.

7. The seventh part of the document discusses the various legal and regulatory requirements that must be followed when conducting research. It highlights the need for compliance with all applicable laws and regulations to ensure the integrity of the research.

8. The eighth part of the document discusses the various best practices and guidelines for conducting research. It provides a comprehensive overview of the research process, from planning to reporting, to ensure that all steps are followed correctly.

9. The ninth part of the document discusses the various future research directions and opportunities. It highlights the need for continued research and innovation in the field to address the various challenges and opportunities that exist.

10. The tenth part of the document discusses the various conclusions and recommendations that have been drawn from the research. It provides a clear and concise summary of the findings and offers practical recommendations for future action.

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The following table shows the results of the survey conducted in the year 2000. The data is presented in a table format with columns for the year, the number of respondents, and the percentage of respondents who answered 'Yes' and 'No'. The table is divided into two main sections: 'Yes' and 'No'. The 'Yes' section is further divided into 'Yes' and 'No' sub-sections. The 'No' section is further divided into 'No' and 'Yes' sub-sections. The data is presented in a table format with columns for the year, the number of respondents, and the percentage of respondents who answered 'Yes' and 'No'. The table is divided into two main sections: 'Yes' and 'No'. The 'Yes' section is further divided into 'Yes' and 'No' sub-sections. The 'No' section is further divided into 'No' and 'Yes' sub-sections.

| Year | Number of Respondents | Percentage of 'Yes' Answers | Percentage of 'No' Answers |
|------|-----------------------|-----------------------------|----------------------------|
| 2000 | 100 | 50 | 50 |
| 2001 | 100 | 50 | 50 |
| 2002 | 100 | 50 | 50 |
| 2003 | 100 | 50 | 50 |
| 2004 | 100 | 50 | 50 |
| 2005 | 100 | 50 | 50 |
| 2006 | 100 | 50 | 50 |
| 2007 | 100 | 50 | 50 |
| 2008 | 100 | 50 | 50 |
| 2009 | 100 | 50 | 50 |
| 2010 | 100 | 50 | 50 |
| 2011 | 100 | 50 | 50 |
| 2012 | 100 | 50 | 50 |
| 2013 | 100 | 50 | 50 |
| 2014 | 100 | 50 | 50 |
| 2015 | 100 | 50 | 50 |
| 2016 | 100 | 50 | 50 |
| 2017 | 100 | 50 | 50 |
| 2018 | 100 | 50 | 50 |
| 2019 | 100 | 50 | 50 |
| 2020 | 100 | 50 | 50 |

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial reporting and auditing. The text notes that without reliable records, it becomes difficult to track expenses, revenues, and other critical data points over time.

2. The second section focuses on the role of technology in modern record management. It highlights how digital tools and software solutions have revolutionized the way data is stored, accessed, and analyzed. Cloud-based systems, for example, offer enhanced security and scalability, allowing organizations to manage large volumes of information efficiently. The text also mentions the importance of data backup and recovery strategies to prevent loss of critical information.

3. The third part of the document addresses the challenges associated with data security and privacy. As organizations collect and store vast amounts of sensitive data, they face increasing risks from cyber threats and data breaches. The text discusses various security measures, such as encryption, access controls, and regular security audits, that can help mitigate these risks. It also touches upon the importance of complying with data protection regulations, such as the GDPR, to ensure that personal information is handled responsibly.

4. The final section of the document provides a summary of key takeaways and offers practical advice for implementing effective record management practices. It stresses the need for a proactive approach to data management, where organizations regularly review and update their policies and procedures. The text concludes by encouraging readers to embrace a culture of data-driven decision-making and continuous improvement in their record-keeping processes.



1. The first part of the document discusses the importance of maintaining accurate records of all transactions. This is essential for ensuring the integrity of the financial statements and for providing a clear audit trail.

2. The second part of the document outlines the various methods used to collect and analyze data. These methods include direct observation, interviews, and the use of specialized software tools.

3. The third part of the document describes the results of the data collection and analysis. It shows that there are significant areas where the current processes are inefficient and where improvements can be made.

4. The fourth part of the document provides recommendations for how to address these inefficiencies. These recommendations include implementing new software, reorganizing the workflow, and providing additional training for staff.

5. The fifth part of the document discusses the implementation of the recommended changes. It details the steps that have been taken to ensure a smooth transition to the new processes and the challenges that have been encountered.

6. The sixth part of the document provides a summary of the findings and conclusions. It emphasizes the importance of ongoing monitoring and evaluation to ensure that the improvements are sustained over time.

7. The seventh part of the document includes a list of references to the sources used in the research.

8. The eighth part of the document contains a list of appendices that provide additional information and data.

9. The ninth part of the document is a list of figures and tables that illustrate the key findings of the study.

10. The tenth part of the document is a list of footnotes that provide further details on specific points mentioned in the text.

11. The eleventh part of the document is a list of abbreviations and acronyms used throughout the report.

12. The twelfth part of the document is a list of the authors and their affiliations.

13. The thirteenth part of the document is a list of the dates when the various sections of the report were completed.

14. The fourteenth part of the document is a list of the names of the individuals who reviewed and approved the report.

15. The fifteenth part of the document is a list of the names of the individuals who provided input and feedback during the development of the report.

16. The sixteenth part of the document is a list of the names of the individuals who provided funding for the research.

17. The seventeenth part of the document is a list of the names of the individuals who provided technical support during the research process.

18. The eighteenth part of the document is a list of the names of the individuals who provided administrative support during the research process.

19. The nineteenth part of the document is a list of the names of the individuals who provided logistical support during the research process.

20. The twentieth part of the document is a list of the names of the individuals who provided moral support during the research process.



Faint, illegible text covering the majority of the page, possibly representing a document or a list of items.



The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This not only helps in tracking expenses but also ensures compliance with tax regulations.

In the second section, the author outlines the various methods used to collect and analyze data. This includes both primary and secondary research techniques. The primary research involves direct observation and interviews, while secondary research involves analyzing existing data sources.

The third section focuses on the results of the data analysis. It shows that there is a significant correlation between the variables studied. The findings suggest that the proposed model is effective in predicting the outcomes of the study.

Finally, the document concludes with a summary of the key findings and recommendations. It suggests that further research should be conducted to explore the long-term effects of the intervention. The author also provides a list of references for the sources used in the study.



The following table shows the results of the survey conducted in the year 2000. The data is presented in a table format with columns for the year, the number of respondents, and the percentage of respondents who answered 'Yes' and 'No'.

| Year | Number of Respondents | Yes (%) | No (%) |
|------|-----------------------|---------|--------|
| 2000 | 100 | 70 | 30 |
| 2001 | 100 | 75 | 25 |
| 2002 | 100 | 80 | 20 |
| 2003 | 100 | 85 | 15 |
| 2004 | 100 | 90 | 10 |
| 2005 | 100 | 95 | 5 |
| 2006 | 100 | 98 | 2 |
| 2007 | 100 | 99 | 1 |
| 2008 | 100 | 99 | 1 |
| 2009 | 100 | 99 | 1 |
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| 2095 | 100 | 99 | 1 |
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| 2099 | 100 | 99 | 1 |

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and financial management. The text highlights that without reliable records, it becomes difficult to track expenditures, identify inefficiencies, and ensure that funds are used for their intended purposes.

2. The second part of the document focuses on the role of internal controls and audits in ensuring the integrity of financial reporting. It notes that internal controls are designed to prevent and detect errors and fraud, while audits provide an independent assessment of the financial statements. The text stresses that a strong internal control system is a key component of good governance and is necessary to build trust among stakeholders.

3. The third part of the document addresses the challenges of implementing effective financial management practices. It identifies several common obstacles, such as limited resources, lack of training, and outdated systems. The text suggests that overcoming these challenges requires a combination of investment in technology, staff development, and the establishment of a clear framework of policies and procedures.

4. The fourth part of the document discusses the importance of communication and collaboration in financial management. It notes that effective communication is essential for ensuring that all relevant parties are informed and involved in the decision-making process. The text emphasizes that collaboration between different departments and levels of the organization is necessary to identify opportunities for improvement and to implement changes effectively.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It reiterates that maintaining accurate records, implementing strong internal controls, addressing implementation challenges, and fostering communication and collaboration are all critical to achieving successful financial management. The text encourages organizations to take a proactive approach to financial management and to continuously seek ways to improve their practices.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to ensure the validity of the results.

3. The third part of the document describes the different types of data that are collected and how they are used to inform decision-making. It notes that a combination of quantitative and qualitative data is often used to provide a comprehensive view of the organization's performance.

4. The fourth part of the document discusses the challenges associated with data collection and analysis. It identifies common issues such as data quality, consistency, and availability, and provides strategies to address these challenges.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It emphasizes the importance of ongoing monitoring and evaluation to ensure that the organization remains on track and is able to adapt to changing circumstances.

From: [REDACTED]
To: [Boesen, Connie S.](#); [Voss, Carl B.](#); [Simonson, Mike W.](#); [Coleman, Chris J.](#); [Westergaard, Linda C.](#); [Mandelbaum, Josh T.](#); [Gatto, Joe P.](#)
Subject: [EXTERNAL]5702 Grand rezoning request
Date: Sunday, December 22, 2024 8:50:11 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello -

It is my understanding that the rezoning of 5702 Grand will be a matter before the City Council at the January 27th meeting.

There are numerous reasons to oppose this project and I am sure you will hear many. I just wanted to focus on a couple.

I live at [REDACTED] and have for 20 years. The concerns I will express do not directly affect me as I live [REDACTED], but I am speaking up because I have concerns about the safety and welfare of my neighbors across Grand.

As you may be aware, this is a fairly steep hillside. We are part of the watershed down towards Walnut Creek, near 63rd and Grand. The parcel of land in question is one of the steepest, sloping from the south to the north and also from the east to the west. The driveway onto this property is a bridge because of that slope. I believe you would be hard pressed to find a less ideal property in Des Moines for this sort of development.

The developer had indicated that he would be removing most of the mature oaks on this property (there are 11 that are likely around 200 years old), to make way for his rowhomes. It is my belief that these oaks and their roots provide structural integrity to this hillside. Removing them will likely destabilize the hillside and will also undermine the root system of nearby oaks on the 9 parcels of land that border this property, making those oaks less

structural sound in wind storms. That will endanger the property and safety of those neighbors.

The current green space on this property allows for the storm runoff to slow and absorb before hitting the downhill properties.

The developer believes he can install a storm water retention system to mitigate this. I do not believe that this will be effective over the long term, especially as storms intensify. From my experience, you can not retain this flow, you must work with it and constantly adapt to it.

I have seen the last 20 years of weather of this hillside and can attest to the ferocity of the runoff. We have easily spent \$50,000 over these 20 years, just trying to slow the flow through our property, both for our sake and the sake of our downhill neighbors. And that is with no one having removed oaks and green space, and added roofs and concrete, in a substantial way above us.

There are 25 low-density properties from the western edge of the 5702 parcel of land, downhill, before the commercial area begins closer to 63rd and Grand. Those 25 properties have an average market value of \$225,000. Those are the properties that are in jeopardy of significant damage if this development goes through and the storm water mitigation does not match our weather.

Those are the taxpayers who will pay the price for \$500,000 rowhomes above them and I don't believe these homeowners can pay that price, nor should they have to.

I believe PlanDSM was a thoughtful, comprehensive, balanced, and proactive way to figure out how to add higher-density housing for our city for years to come. The taxpayers of Des Moines paid around 2/3rds of a million dollars for this plan. This

proposed development project flies in the face of that. It is opportunistic development, not in keeping with the plan's principles of sustainability and respect for neighborhoods. This project does not seek to amend PlanDSM, it seeks to disregard it completely.

One other point I would like to make is more general. I have read the tree preservation and mitigation ordinance. While the principles behind it are sound, it really does not ensure that any developer or homeowner has to try very hard to preserve the tree canopy in this city. The ordinance has no teeth. The mature trees give us more than just beauty. They are ecologically necessary.

They are an attractive resource to recruit future residents to our city. They have been gifted to us from previous generations for safe keeping and we need to be stewards of them for the generations to come. Please put some thought and effort into beefing up this ordinance before it is too late. Neighborhoods should not have to individually fight this battle over and over with developers.

One last quick thought: the taxpayers of Des Moines have spent a lot of money re-beautifying Fleur and Ingersoll as they are major routes into downtown Des Moines. Grand is too. We will not have to spend money to re-beautify it in the future if we just don't mess up this corridor in the first place.

I urge you to vote against this rezoning request.

Thank you for taking the time to read this. (It ended up longer than I had intended! Sorry about that!)

Happy Holidays,



Get [Outlook for iOS](#)

From: [REDACTED]
To: [Boesen, Connie S.](#); [CityClerk](#); [Voss, Carl B.](#); [Simonson, Mike W.](#); [Coleman, Chris J.](#); [Westergaard, Linda C.](#); [Mandelbaum, Josh T.](#); [Gatto, Joe P.](#)
Subject: 5702 Grand Ave.
Date: Sunday, December 22, 2024 11:19:56 PM

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Hello! My name is [REDACTED] and I am writing to you regarding the rezoning of 5702 Grand Ave. and the request to develop a townhouse complex in its place. My home is located at [REDACTED] properties from the proposed rezoning.

Some of you may know me, as I am the [REDACTED]. I am also a very active volunteer with Hanawalt Elementary school and have dedicated volunteer time to the city through planning the 50 year Greenwood Park Anniversary event. I tell you all of this because this community and the city of Des Moines mean a lot to me.

Firstly, I appreciate many of your desires to continue to diversify and grow the city of Des Moines. I understand your commitment to fill housing needs and create new opportunities for different types of families. I agree with you that major corridors like Grand in general seem to be an appropriate place to add density, but I urge you to consider the reasons below as to why this specific property is NOT appropriate for this kind of density.

The Westwood community is home to many different types of housing as of now. The city has mentioned several times that our neighborhood lacks diversity in density, but we have several condo/apartment complexes on 44th street and a great amount of duplex and triplexes located throughout Westwood. I also drove around the surrounding communities to compare similar new townhouse complexes like the one being proposed- for example the new townhouses at Ingersoll and on Grand/42nd St. The two common threads I find between all of these properties is that 1. They are already surrounded by multi family homes/businesses and 2. They are end caps on those blocks and/or do not interfere with the surrounding properties back property lines. 58th Street and 56th Street have homes that go all the way down these streets right up to the end of Grand Ave. This means that when developing this property, it will be sandwiched in between the property lines of many other houses. I encourage and welcome you to step into my back yard to understand the impact that these properties will experience and the other old growth trees that will be compromised on bordering property lines with intertwined root systems.

Secondly, this proposed development is not "missing middle." At 500k+ per townhome, they do not serve the income of "missing middle" and at more than one story, they do not serve future residents ability to move into them as they age considering many elderly neighbors will need one story homes. Additionally, at 500k+ they are already worth sometimes twice as much as nearly every home located on 56th and 58th st. There are currently 2 properties for sale on 58th Street and both are under 300k that have been sitting for months and several more in different price ranges and sizes throughout the neighborhood- if we are in a housing crisis and lacking housing prices and types in Westwood, why have these homes not been scooped up? Additionally, the developer has many in process projects that he has not only not finished, but hasn't even started. Similar complexes nearby, at similar prices, have been sitting on the market for months.

Thirdly, I do understand that in its current status of being a single family home that a new property owner could legally come and remove all of the trees at their desire. However, I think the likelihood of that happening, unless it was Adam Sieren himself doing it in spite, is highly unlikely. One of the greatest reasons people move into this neighborhood is because of the nature that encompasses this neighborhood. It is pretty rare for a new property owner to come in and destroy all of the trees to build a home in its place. I would also argue to say that over the 10 years of living in this neighborhood, and seeing proof of the current homes in the neighborhood, that many also find a lot of value in revitalizing homes and even when it does not make financial sense, they prioritize revitalization over demolition. Contractor friends have been inside of 5702 Grand Ave., and have claimed that it is not in a state of needing to be demolished. I know each of you deeply care about the environment and sustainability and I urge you to consider what message this will send and the impact it will have on the existing ecosystems that will be destroyed. Is this truly the only and most appropriate property that can be used to add density to the area?

Next, I personally have a huge problem with how this property was acquired. Steve Johnson had fallen on hard times and it is clear from the outside of the home that he could not financially keep up with the maintenance especially after the small fire, but it is also clear that the developer took advantage of this situation when approaching him to purchase the property. Is this the way we want to grow Des Moines? By finding people who have fallen on hard times and taking advantage of that? This home never went to market, and Steve Johnson was not aware of his plans for his property at the time of the contract. Steve Johnson has stated to several neighbors that he is deeply saddened by the plan for this property. Additionally, there are several people who have said that they would've loved to purchase and renovate this property.

Next, per realtors, homes on 58th st. are already worth 20% less than similar homes in other parts of the neighborhood and in Waterbury. Homes in general that are located next to multi family homes are worth more than 30% less than similar homes that are not. So I ask you, what is the city's financial responsibility to the surrounding home owners who will feel this impact down the line? My home is my largest investment and this impacts my livelihood as I rely on the equity in my home to support future remodels and future decisions to move. What is the city's financial responsibility when developing this property and tearing down the trees impacts neighboring trees on other properties due to killing intertwined root systems?

Lastly, the city seems to highly value the density growth of Westwood, but does not invest into the residents who already live and invest here. I grew up in Urbandale, and my entire family lives in the suburbs. I sought out Des Moines and specifically the Westwood neighborhood because I truly love this community. It is becoming more difficult every day to justify living in my 100 year old home with not enough space for my family of 5 and with less opportunities for my kids when I could move to the suburbs and have a larger home, pay lower property taxes, better school ratings, and give my family better access to modern buildings/resources. I have invested nearly 100k into updating and revitalizing my home and it is extremely difficult to watch the city incentive projects that the current residents do not want and give current home owners in our neighborhood nearly zero resources to help them maintain their homes specifically in the middle income areas of our neighborhood like 58th and 56th street homes. Invest DSM is an amazing program and I have enjoyed learning about it and seeing the impact in other neighborhoods but have been extremely saddened that our neighborhood does not qualify simply because other areas of Westwood are higher

income.

I have gathered more than 600 signatures in opposition to this project and the Westwood meeting was unanimous with voting against this project. I encourage you to listen to the residents of this neighborhood that have put their trust in the city. It is extremely disheartening to hear that a development that won't acquire property taxes for 10 years has more pull than the neighbors who will continue to pay into the support and growth of the city.

Thank you for your time and consideration,



From: [Boesen, Connie S.](#)
To: [REDACTED]
Subject: RE: 5702 Grand Ave.
Date: Sunday, December 22, 2024 11:36:00 PM

I appreciate your input, I believe we need to look at each area and how it fits in each neighborhood. I was glad to see it was cut back but am still concerned about the amount of units in this space.

Connie

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
[DSM.city](#) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

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From: [REDACTED]
Sent: Sunday, December 22, 2024 11:19 PM
To: Boesen, Connie S. <connieboesen@dmgov.org>; CityClerk <cityclerk@dmgov.org>; Voss, Carl B. <CarlVoss@dmgov.org>; Simonson, Mike W. <MikeSimonson@dmgov.org>; Coleman, Chris J. <ChrisColeman@dmgov.org>; Westergaard, Linda C. <LindaW@dmgov.org>; Mandelbaum, Josh T. <JoshMandelbaum@dmgov.org>; Gatto, Joe P. <JoeGatto@dmgov.org>
Subject: 5702 Grand Ave.

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we have several condo/apartment complexes on 44th street and a great amount of duplex and triplexes located throughout Westwood. I also drove around the surrounding communities to compare similar new townhouse complexes like the one being proposed- for example the new townhouses at Ingersoll and on Grand/42nd St. The two common threads I find between all of these properties is that 1. They are already surrounded by multi family homes/businesses and 2. They are end caps on those blocks and/or do not interfere with the surrounding properties back property lines. 58th Street and 56th Street have homes that go all the way down these streets right up to the end of Grand Ave. This means that when developing this property, it will be sandwiched in between the property lines of many other houses. I encourage and welcome you to step into my back yard to understand the impact that these properties will experience and the other old growth trees that will be compromised on bordering property lines with intertwined root systems.

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people who have fallen on hard times and taking advantage of that? This home never went to market, and Steve Johnson was not aware of his plans for his property at the time of the contract. Steve Johnson has stated to several neighbors that he is deeply saddened by the plan for this property. Additionally, there are several people who have said that they would've loved to purchase and renovate this property.

Next, per realtors, homes on 58th st. are already worth 20% less than similar homes in other parts of the neighborhood and in Waterbury. Homes in general that are located next to multi family homes are worth more than 30% less than similar homes that are not. So I ask you, what is the city's financial responsibility to the surrounding home owners who will feel this impact down the line? My home is my largest investment and this impacts my livelihood as I rely on the equity in my home to support future remodels and future decisions to move. What is the city's financial responsibility when developing this property and tearing down the trees impacts neighboring trees on other properties due to killing intertwined root systems?

Lastly, the city seems to highly value the density growth of Westwood, but does not invest into the residents who already live and invest here. I grew up in Urbandale, and my entire family lives in the suburbs. I sought out Des Moines and specifically the Westwood neighborhood because I truly love this community. It is becoming more difficult every day to justify living in my 100 year old home with not enough space for my family of 5 and with less opportunities for my kids when I could move to the suburbs and have a larger home, pay lower property taxes, better school ratings, and give my family better access to modern buildings/resources. I have invested nearly 100k into updating and revitalizing my home and it is extremely difficult to watch the city incentive projects that the current residents do not want and give current home owners in our neighborhood nearly zero resources to help them maintain their homes specifically in the middle income areas of our neighborhood like 58th and 56th street homes. Invest DSM is an amazing program and I have enjoyed learning about it and seeing the impact in other neighborhoods but have been extremely saddened that our neighborhood does not qualify simply because other areas of Westwood are higher income.

I have gathered more than 600 signatures in opposition to this project and the Westwood meeting was unanimous with voting against this project. I encourage you to listen to the residents of this neighborhood that have put their trust in the city. It is extremely disheartening to hear that a development that won't acquire property taxes for 10 years has more pull than the neighbors who will continue to pay into the support and growth of the city.

Thank you for your time and consideration,

██████████

From: [REDACTED]
To: [Boesen, Connie S.](#)
Subject: Re: [EXTERNAL]cityclerk@dmgov.org
Date: Wednesday, January 8, 2025 1:27:03 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thanks for getting back to me Mayor Boesen! I look forward to hearing from you or your staff and would be open to any kind of assistance in making sure nips are no longer lining our streets. I've attached a picture to illustrate this issue. Jan 1st i ran 8.75 miles from my house near merle hay, through beaverdale and back. In 8.75 miles I collected 11 Fireball nips!

1:24

95%



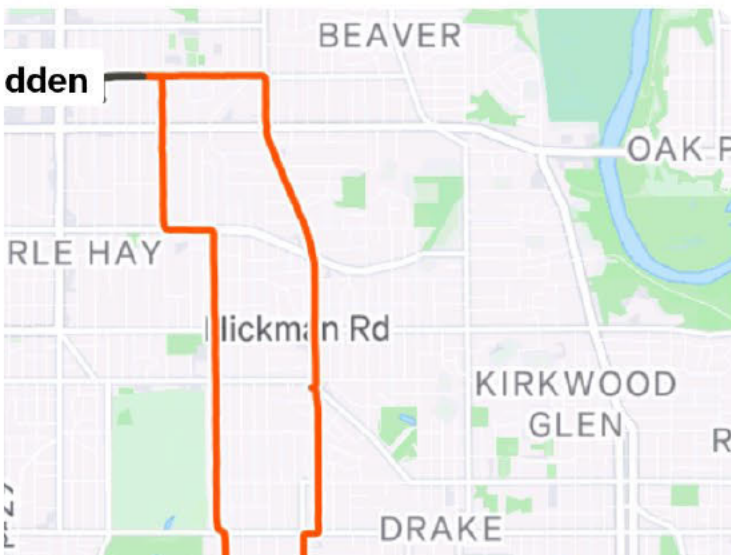
Run

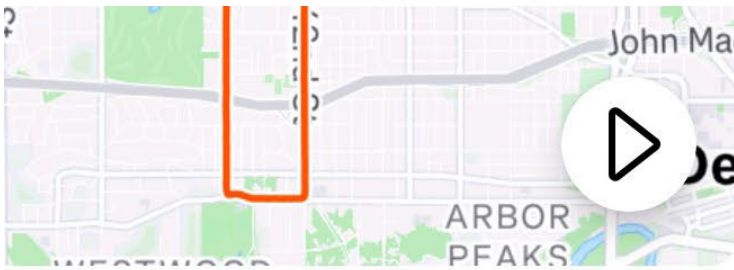


January 1, 2025 at 11:04 AM · Des Moines, Iowa

Lunch Run

Starting off the year strong





Distance
8.73 mi

Avg Pace
7:34 /mi

Moving Time
1:06:08

Elevation Gain
289 ft

Avg Power
350 W

Calories
1,025 Cal



Athlete Intelligence BETA



On Tue, Jan 7, 2025, 9:48 PM Boesen, Connie S. <connieboesen@dmgov.org> wrote:

It would be great if everyone would care about litter and make more efforts to clean things up. I will forward this to staff and see what we can do with your idea.

Thanks

Connie

CONNIE BOESEN | CITY OF DES MOINES

MAYOR

(515) 283-4944 | m: (515) 240-7929

[DSM.city](#) | [400 Robert D. Ray Drive | Des Moines, Iowa 50309](#)

Watch DMTV on Mediacom channels 7 & 777 or [online](#)
Stay connected via [Twitter](#), [Facebook](#) and [YouTube](#)

From: [REDACTED]
Sent: Tuesday, December 31, 2024 6:21 PM
To: Boesen, Connie S. <connieboesen@dmgov.org>
Subject: [EXTERNAL]cityclerk@dmgov.org

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Dear Mayor Boesen,

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Thank you for considering this proposal. I would be delighted to discuss the idea further and explore how we might collaborate. Please feel free to contact me at your earliest convenience via email at [REDACTED] or phone at [REDACTED].

I've also included a link to my Strava account below where you can find some of my prior documentation of this troublesome issue for our city.

Sincerely,

[REDACTED]

[REDACTED]

--

[REDACTED]

From: [Boesen, Connie S.](#)
To: [REDACTED]
Subject: RE: 5702 Grand rezoning request
Date: Sunday, December 22, 2024 9:09:00 PM

Thank you for your input.

Connie

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
[DSM.city](#) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

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From: [REDACTED]
Sent: Sunday, December 22, 2024 8:50 PM
To: Boesen, Connie S. <ConnieBoesen@dmgov.org>; Voss, Carl B. <CarlVoss@dmgov.org>;
Simonson, Mike W. <MikeSimonson@dmgov.org>; Coleman, Chris J. <ChrisColeman@dmgov.org>;
Westergaard, Linda C. <LindaW@dmgov.org>; Mandelbaum, Josh T.
<JoshMandelbaum@dmgov.org>; Gatto, Joe P. <JoeGatto@dmgov.org>
Subject: [EXTERNAL]5702 Grand rezoning request

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello -

It is my understanding that the rezoning of 5702 Grand will be a matter before the City Council at the January 27th meeting.

There are numerous reasons to oppose this project and I am sure you will hear many. I just wanted to focus on a couple.

I live at [REDACTED] and have for 20 years. The concerns I will express do not directly affect me as I live [REDACTED], but I am speaking up because I have concerns about the safety and welfare of my neighbors across Grand.

As you may be aware, this is a fairly steep hillside. We are part

of the watershed down towards Walnut Creek, near 63rd and Grand. The parcel of land in question is one of the steepest, sloping from the south to the north and also from the east to the west. The driveway onto this property is a bridge because of that slope. I believe you would be hard pressed to find a less ideal property in Des Moines for this sort of development.

The developer had indicated that he would be removing most of the mature oaks on this property (there are 11 that are likely around 200 years old), to make way for his rowhomes. It is my belief that these oaks and their roots provide structural integrity to this hillside. Removing them will likely destabilize the hillside and will also undermine the root system of nearby oaks on the 9 parcels of land that border this property, making those oaks less structural sound in wind storms. That will endanger the property and safety of those neighbors.

The current green space on this property allows for the storm runoff to slow and absorb before hitting the downhill properties. The developer believes he can install a storm water retention system to mitigate this. I do not believe that this will be effective over the long term, especially as storms intensify. From my experience, you can not retain this flow, you must work with it and constantly adapt to it.

I have seen the last 20 years of weather of this hillside and can attest to the ferocity of the runoff. We have easily spent \$50,000 over these 20 years, just trying to slow the flow through our property, both for our sake and the sake of our downhill neighbors. And that is with no one having removed oaks and green space, and added roofs and concrete, in a substantial way above us.

There are 25 low-density properties from the western edge of the 5702 parcel of land, downhill, before the commercial area begins closer to 63rd and Grand. Those 25 properties have an average market value of \$225,000. Those are the properties that are in jeopardy of significant damage if this development goes through and the storm water mitigation does not match our weather.

Those are the taxpayers who will pay the price for \$500,000 rowhomes above them and I don't believe these homeowners can pay that price, nor should they have to.

I believe PlanDSM was a thoughtful, comprehensive, balanced, and proactive way to figure out how to add higher-density housing for our city for years to come. The taxpayers of Des Moines paid around 2/3rds of a million dollars for this plan. This proposed development project flies in the face of that. It is opportunistic development, not in keeping with the plan's principles of sustainability and respect for neighborhoods. This project does not seek to amend PlanDSM, it seeks to disregard it completely.

One other point I would like to make is more general. I have read the tree preservation and mitigation ordinance. While the principles behind it are sound, it really does not ensure that any developer or homeowner has to try very hard to preserve the tree canopy in this city. The ordinance has no teeth. The mature trees give us more than just beauty. They are ecologically necessary.

They are an attractive resource to recruit future residents to our city. They have been gifted to us from previous generations for safe keeping and we need to be stewards of them for the generations to come. Please put some thought and effort into beefing up this ordinance before it is too late. Neighborhoods should not have to individually fight this battle over and over with developers.

One last quick thought: the taxpayers of Des Moines have spent a lot of money re-beautifying Fleur and Ingersoll as they are major routes into downtown Des Moines. Grand is too. We will not have to spend money to re-beautify it in the future if we just don't mess up this corridor in the first place.

I urge you to vote against this rezoning request.

Thank you for taking the time to read this. (It ended up longer than I had intended! Sorry about that!)

Happy Holidays,



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From: [Page, Benjamin R.](#)
To: [Boesen, Connie S.](#); [Sanders, Scott E.](#); [Hoff, Jim M.](#)
Subject: RE: Adopt a policy and program for organic management of our community's parks and public spaces!
Date: Monday, January 6, 2025 7:08:46 AM

Mayor Boesen,

I get these type of notes 2-3 times a year, and here is what I typically share.

Thank you for reaching out and sharing your concerns regarding the management of our parks and public spaces. I appreciate your passion for creating safe, healthy, and sustainable environments for our community.

We have taken significant steps in recent years to reduce the use of chemicals across our park system with the help of the Urban Conservation committee, a sub-committee of the Park and Recreation board. However, we have not eliminated the practice entirely. When we piloted the elimination of chemical usage for turf management, we experienced a substantial loss of turf grass, which led to increased complaints from park and cemetery patrons as well as safety concerns. Maintaining healthy turf grass is critical to ensuring these spaces are safe, usable, and enjoyable for all visitors.

We now mow less than 20% of the 4000 acres we manage, as over time we have transitioned much of the acreage we manage back to natural areas.

That said, we remain committed to minimizing our reliance on chemicals through sustainable practices. Here some examples of the successes we are proud of:

- Planting rain gardens throughout the park system to improve water quality and reduce chemical runoff.
- Increasing prairie acreages that require minimal maintenance and eliminate the need for chemicals.
- Implementing woodland restoration projects to encourage native ecosystems.
- Utilizing prescribed fire techniques as a natural way to manage invasive species and rejuvenate landscapes.

These efforts demonstrate our commitment to protecting biodiversity, supporting pollinators, and fostering healthy ecosystems. While we have not yet transitioned fully to organic land management, we continue to explore opportunities to expand these practices in ways that balance environmental sustainability with the needs and expectations of our community.

Thank you again for your thoughtful input. We share your vision of creating safe and sustainable public spaces, and we welcome continued dialogue as we advance these efforts.

BEN PAGE | CITY OF DES MOINES
Director | Parks and Recreation
(515) 237-1453 | m (515) 333-8072
dmparks.org | 1551 E. Martin Luther King Jr. Parkway | Des Moines, Iowa 50317

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2022 NRPA Gold Medal Award Winner

-----Original Message-----

From: Boesen, Connie S. <connieboesen@dmgov.org>
Sent: Sunday, January 5, 2025 6:04 PM
To: Page, Benjamin R. <BRPage@dmgov.org>; Sanders, Scott E. <SESanders@dmgov.org>; Hoff, Jim M. <JMHoff@dmgov.org>
Subject: FW: Adopt a policy and program for organic management of our community's parks and public spaces!

Have we ever considered doing this type of program for lawn care?

Connie

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
DSM.city | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

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-----Original Message-----

From: [REDACTED]
Sent: Sunday, January 5, 2025 9:17 AM
To: Boesen, Connie S. <connieboesen@dmgov.org>
Subject: Adopt a policy and program for organic management of our community's parks and public spaces!

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Connie Boesen,

I am writing to urge you to use your leadership in the new year to require as a matter of policy and practice the organic management of our community parks and public spaces. My concern about the management of public spaces—used by children and families, those with health vulnerabilities, pets, and wildlife—stems from the hazardous nature of the petrochemical pesticides and fertilizers commonly used. The adverse health and environmental effects are captured on two factsheets, 40 Commonly Used Lawn Pesticides (<https://bp-dc.org/40commonpesticides>). With this information, we urge you to advance a policy and management decision to stop the use of these hazardous chemicals and transition our parks to organic practices.

The factsheets document, with scientific citations, a wide range of diseases and ecological effects linked to pesticides. The underlying analyses identified in the factsheets are based on toxicity determinations in government reviews and university studies and databases.

Of the 40 most commonly used lawn and landscape pesticides, in reference to adverse health effects, 26 are possible and/or known carcinogens, 24 have the potential to disrupt the endocrine (hormonal) system, 29 are linked to reproductive effects and sexual dysfunction, 21 have been linked to birth defects, 24 are neurotoxic, 32 can cause kidney or liver damage, and 33 are sensitizers and/or irritants. Regarding adverse environmental effects, 21 are detected in groundwater, 24 have the ability to leach into drinking water sources, 39 are toxic to fish and other aquatic organisms vital to our ecosystem, 33 are toxic to bees, 18 are toxic to mammals, and 28 are toxic to birds.

In adopting organic land management, our community can make an important contribution to solving the threat that petrochemical pesticides and fertilizers pose to biodiversity collapse and the climate crisis. The 2022 United Nations Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) warns that we must adopt policies and practices that reflect the value of Nature's biodiversity, including pollinators, in supporting human life and activity. This starts with the management of soil and landscapes in our community.

As the climate crisis causes increasingly erratic weather, more frequent flooding, and widespread fires, organic soil management draws down atmospheric carbon, which reduces the threat of greenhouse gases that contribute to climate disasters. Organic management of our parks enables our community to contribute to solving this existential crisis and elevates our role in climate action.

Please take advantage of Beyond Pesticides' offer to assist you and the land managers of our community parks in the adoption of organic land management practices through its Parks for a Sustainable Future program. You can contact them at sustainableparks@beyondpesticides.org.

I look forward to your reply and working with you in the new year!

Sincerely,

[Redacted signature]

From: [Boesen, Connie S.](#)
To: [REDACTED]
Subject: RE: [EXTERNAL]cityclerk@dmgov.org
Date: Tuesday, January 7, 2025 9:48:00 PM

It would be great if everyone would care about litter and make more efforts to clean things up. I will forward this to staff and see what we can do with your idea.

Thanks
Connie

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
[DSM.city](#) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

Watch DMTV on Mediacom channels 7 & 777 or [online](#)
Stay connected via [Twitter](#), [Facebook](#) and [YouTube](#)

From: [REDACTED]
Sent: Tuesday, December 31, 2024 6:21 PM
To: Boesen, Connie S. <connieboesen@dmgov.org>
Subject: [EXTERNAL]cityclerk@dmgov.org

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Dear Mayor Boesen,

I hope this letter finds you well. My name is [REDACTED], and I am a passionate runner and a proud resident of Des Moines. I am reaching out to propose a unique initiative that combines community engagement, environmental responsibility, and civic pride.

As an avid runner, I frequently witness the unfortunate accumulation of litter along our beautiful streets and trails, particularly miniature liquor bottles (“nips”). To address this issue, I would like to offer a partnership opportunity in which I incorporate litter pickup into my running routine, specifically targeting these problematic items.

As part of this initiative, I propose designing a custom “Des Moines Cleanup Crew” singlet to wear during my runs. This singlet could feature a simple, eye-catching design and the city’s logo to highlight the partnership and raise awareness about the importance of keeping our community clean. It would also serve as a conversation starter, encouraging others to join the effort and promoting civic pride.

In exchange for sponsorship or support from the city, I would dedicate my runs to both raising awareness about proper waste disposal and actively collecting litter during my routes. This initiative could be an excellent opportunity for the city to promote sustainability, fitness, and community pride while directly addressing the issue of litter.

I envision this partnership as a public-private initiative where I can serve as a visible advocate for keeping Des Moines clean, potentially inspiring others to take similar action. With the city's support, I believe this effort can have a meaningful and lasting impact.

Thank you for considering this proposal. I would be delighted to discuss the idea further and explore how we might collaborate. Please feel free to contact me at your earliest convenience via email at [REDACTED] or phone at [REDACTED]

I've also included a link to my Strava account below where you can find some of my prior documentation of this troublesome issue for our city.

Sincerely,

[REDACTED]

[REDACTED]

--
[REDACTED]

From: [Boesen, Connie S.](#)
To: [Geiger, Kenzie R.](#); [Harris, Emilee L.](#); [Zemansky, Peter K.](#)
Subject: FW: [EXTERNAL]cityclerk@dmgov.org
Date: Tuesday, January 7, 2025 9:50:00 PM

I do not know how we can incorporate some of these ideas (see below) along with the “Plant a Seed” theme for May could we should include the idea of clean up our city...

Connie

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
[DSM.city](#) | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

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Stay connected via [Twitter](#), [Facebook](#) and [YouTube](#)

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Sincerely,

[REDACTED]

[REDACTED]

--

[REDACTED]

From: [Boesen, Connie S.](#)
To: [Page, Benjamin R.](#)
Subject: RE: Adopt a policy and program for organic management of our community's parks and public spaces!
Date: Tuesday, January 7, 2025 10:01:00 PM

thanks

CONNIE BOESEN | CITY OF DES MOINES
MAYOR
(515) 283-4944 | m: (515) 240-7929
DSM.city | 400 Robert D. Ray Drive | Des Moines, Iowa 50309

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-----Original Message-----

From: Page, Benjamin R. <BRPage@dmgov.org>
Sent: Monday, January 6, 2025 7:09 AM
To: Boesen, Connie S. <ConnieBoesen@dmgov.org>; Sanders, Scott E. <SESanders@dmgov.org>; Hoff, Jim M. <JMHoff@dmgov.org>
Subject: RE: Adopt a policy and program for organic management of our community's parks and public spaces!

Mayor Boesen,

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Director | Parks and Recreation
(515) 237-1453 | m (515) 333-8072
dmparks.org | 1551 E. Martin Luther King Jr. Parkway | Des Moines, Iowa 50317

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2022 NRPA Gold Medal Award Winner

-----Original Message-----

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Sent: Sunday, January 5, 2025 6:04 PM
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Connie

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Subject: Adopt a policy and program for organic management of our community's parks and public spaces!

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I look forward to your reply and working with you in the new year!

Sincerely,

A large black rectangular redaction box covering the signature and name of the sender.